





Shubham Charitable Association which was established in 1998 by the order of the present Acharyadev of Satsang, with the adage

“Know this for certain: you are responsible for the present and future—of yourself, your family, your environment and your country.

- Sri Sri Thakur Anukul Chandra



FROM CHIEF PATRON’S DESK



Ramawatar Bajaj
Chief Patron

I am happy that Shubham Charitable Association (**SCA**) is playing a leading role not only in Meghalaya but also in other states of India today for the welfare of youth and women, their confidence and economic empowerment. Along with this, the institution is dedicated to the health of women as well. From small girls to older women, the service work done by this organization has definitely emerged as a great hope for the needy society.

The work done by the organization, **SCA** is certainly commendable. Our command is a country with a population of more than 130 crores. Due to being such a big country, the problems here are also big, so it is necessary that not only Shubham, but many such organizations should come forward and contribute in the interest of the society.

It is my determined endeavor to help in every way so that any work done by the organization, **SCA** with a good heart does not stop due to any inconvenience or lack of funds.

I hope that the organization, **SCA** will help youth and women from weaker sections of the society. The passion and faith with which the organization is working for the economic development of the country may continue to do so even more strongly.

I am proud of the fact that most of the service in this organization is done by women under the supervision of women.

Only women can understand the problems of women more, that's why other women of the society should also come forward in their respective fields considering the larger interest of the society.

My heartiest congratulations to all the office bearers of the organization.

Thanks!

Ramawatar Bajaj

Chief Patron

Shubham Charitable Association



FROM THE PRESIDENT'S DESK



Pushpa Bajaj
Founder and President

Dear all,

Shubham Charitable Association which was established in 1998 with the permission of the current Acharyadev of Satsang. One of the great speeches of Sri Sri Thakur Anukul Chandra ji is "Know this well: You are solely responsible for the present and future of yourself, your family, your environment and your country".

This quote of Thakur Anukul Chandra ji is the basis of our organization. Whatever works come in front of us, we try to keep the information of all those works in front of our Acharyadev and only after getting his permission and advice, we do those service works considering them as divine work.

For the last 25 years, we have been continuously contributing for the all round development of women. Because our belief is advanced women, prosperous nation. If we really want the progress of our nation, then we have to make our service and our voice reach the hard working women in the last line of the nation. They need different types of awareness along with financial assistance. We have to make time for them. We will have to come close to them, go close and understand their basic needs. Realizing the talent inside them, the path of their economic development has to be strengthened. And that is why we chose the path of skill development. We have been able to reach out to 22000 women through skill development of women. Most of which are textile and apparel making, beauty sector and handicraft sector.

Now we have a problem that they should get employment because we have more women from rural areas of Meghalaya in the field of making garments, so now our priority is to give them employment according to their skills. Since we are sensitive from the beginning for other problems of women as well as it is our moral duty to protect the environment. That's why we thought carefully and decided that we should make such sanitary pads made of cloth by our organization, whose quality is best and is certified, as well as they can be reused. Before taking this decision, we went to a large number of women, understood their problems, then came to know that even today when our country is standing in Mughal era while we are talking about 5G, in such a typical situation crores of girls from our country are menstruating. Many were not able to go to school due to non-availability of proper means. They have to go through many types of infections throughout their life due to the use of old clothes and other means which are very injurious to health.

FROM THE PRESIDENT'S DESK

Even if some percentage of women use one-time sanitary napkins, then those pads do not turn or mix into soil even for 800 years. We also need to know that every woman uses at least 5000 pads in her lifetime. How harmful it is for our environment and our rivers and drains. So we seriously started this mission which we named Mission Awake. Under this mission, we started making reusable pads named "Fresh Pads" by local women trained by our organization. Today, after about a month's practice, our own trainees have been able to make reusable pads made of cloth. I pray to God to give success to this work of ours so that we can give employment to the unemployed women. They can get pads made of cloth which can be used for 80 or more washes at a low cost. And our mother earth and our rivers can remain clean.

Dedicating all the work done by our organization in the past 25 years, from 1998 till today, to the holy feet of the Present Acharyadev of Satsang, I extend my heartfelt gratitude to all my colleagues who have consistently provided their cooperation in this field. With the blessings of Sri Sri Dada and the support of our members, my husband, my family, and I walk step by step with unwavering devotion. Achieving our goal of reaching 22,000 people within the state of Meghalaya was not an easy task, and we are grateful to all our members for their contributions. Furthermore, I express my sincere appreciation to our Secretary, Sumitra Chandgothia, and Treasurer, Sushila Gupta, for their exceptional cooperation.

The road ahead poses even greater challenges for us, but we remain hopeful that the blessings of Acharyadev and the continued cooperation of all our members will guide us. For the success of this multifaceted work, the help of other social organizations and the Government is necessary. Only then we will be able to achieve our objective.

Thanks!

Pushpa Bajaj
Founder and President
Shubham Charitable Association



MESSAGE FROM THE SECRETARY



Sumitra Chandgothia
Secretary

Dear Members and all, Shubham Charitable Association was established in the year 1998 by Mrs. Pushpa Bajaj. This journey that started from a small room has today reached rural areas of Meghalaya as well as other states. With our continuous service and tireless dedication towards the society, Shubham Charitable Association has successfully carved a place in the hearts of common people.

Mentioning the work done by our organization:

A major achievement of our services in the year 2022-23 was the construction of the Amrit Mahotsav Gate at Kongthong “The Whistling Village” of Meghalaya. Making this gate in such a remote valley was a big challenge in itself. Which our young member Mr. Raghav Bajaj did very courageously with great courage. Amrit Mahotsav Dwar was inaugurated by Rajya Sabha member Prof. Rakesh Sinha with lotus flowers. On this occasion, two IAS officers of Meghalaya state Mr. Sanjay G. Goyal and Dr. B.K. D. Tiwari, many other dignitaries of the Government and society were present. Also, it was made with the financial support from Dr. Rajkumar Kejriwal, husband of our dear member Smt. Satyabhama Kejriwal, and his son and daughter-in-law. For which we all are grateful to everyone on behalf of our organization. On this occasion, warm clothes were provided to the old women of the village, for which our executive member Meenakshi Bajoria cooperated.

Apart from this, we have been providing our skill development services regularly throughout the year. This year 345 girls received training in various fields through our urban and rural centres. For which we got cooperation from the Government of Meghalaya for the training of 60 girls.

A major achievement for us during our 25th year was that our dear executive member Kong Delina Khongdup was nominated as a member of the National Commission for Women, Government of India.

We celebrated Amrit Mahotsav on the occasion of 75th year of independence of our country with great pomp. All the members and students participated with enthusiasm. In which the role of our young members Kanak Goyal and Ridhi Kargwal was noteworthy. On this occasion, 27 families who did not have access to electricity in Meiong village of Meghalaya were given high quality solar lights, which provides 4 bulbs and mobile charge to the villagers. The cooperation of our young member Silky Bajaj was special for this work. The arrangement of food in this event was done by our member Urmila Singhania.

MESSAGE FROM THE SECRETARY

The awareness programs organized by our members and former secretaries

Ritu Agarwal and Mrinal Agarwal under the Health Mission were commendable.

For the Project Badte Kadam, the cooperation of the organization's member Sabita Agarwal and her husband Manoj Agarwal for the art and music workshop for 25 children in the memory of their mother was notable.

The awareness program on self-employment of women by Khadi Village Industries was very inspiring.

On the occasion of International Women's Day, we had the privilege of honoring Padma Shri Smt. Patricia Mukim, a renowned journalist from North East India.

In addition to these, the cooperation work carried on regularly by our organization.

I thank all my trainers, staff, media heads and colleagues for all of them. Definitely we are able to move forward with their cooperation.

In the end, I would like to thank the Chief Patron of our organization, Ramawatar Bajaj ji, who supported us throughout the year with full respect, wherever it was necessary, even with financial support.

In the coming year, along with skill development, our aim will be to make reusable sanitary pads and deliver them to every home. For which I request all the institutions of our society to please come forward and cooperate with us in this noble work.

Thanks!

Sumitra Chandgothia

Secretary

Shubham Charitable Association

About

Shubham Charitable Association

A humble submission of few dedicated and eminent personalities was initiated in the year 1998 at Shillong by the blessings of the Reverend Acharya Dev (Great grandson: Yuga Drosha Yuga Purush, the ultimate loving Sri Sri Thakur Anukul Chandra) of the Satsang.

Initially it started the work amongst the children of economically poor societies by supporting them through education so as to uplift their life standard.

It also has a mission to work amongst the women in order to associate them in services of the society so that they can become a part of the national policy making process .

On this context, the organization is immensely involved by providing the training in the field of Skill development. A few glimpses of these activities are enclosed here with in order to express our achievements by means of publication, attached herewith for your necessary information and action.

Beside the above mentioned, we do take care on few issues by means of popular lecture, awareness program, etc. off these we emphasize on-

1. Conducting popular lecture on basic science, mathematical technique for calculations, history, geography so as to create awareness, interest amongst the children, especially in villages so as to reduce the dropout rate.
2. Medical and health awareness program amongst the communities of remote villages by involving team of doctors, counselors through lectures, demonstration, etc., in order to make them understand the importance of these in their daily life and also to make them understand the need of cleanliness.
3. We also conduct in-house workshops etc., as summer or winter schools for a period of three to five days amongst the different sections of life, especially for reducing the addiction rate of alcohol, drugs, etc.
4. To organize exhibition of the skills/ products etc., of this place in national level to expose them in proper platforms.
5. We do also support the differently abled persons for their treatments periodically by sending them in proper hospitals and financial aids.
6. Organizes workshops on traditional music, folk etc. amongst the youths of the region.



VISION

Our Vision is to develop a world free from all discrimination where everyone has the opportunity to realize their potential and can deliver the most in terms of development.

MISSION

The Prime Mission of
Shubham Charitable Association

is to empower people and communities
in situation of poverty, illiteracy, disease and social injustice.

Our intended air is to achieve large scale of positive
changes through skill, economic and social programs that
enable, specially women to realize their inbuilt potentials.



VALUE

“If I am not for myself, who am I?
When I am only for myself, what am I?
And if not now,
When?



Objective

The ultimate objective of Shubham Charitable Association is to empower people and communities especially women and youth of the society in situations of poverty, illiteracy, disease and social injustice. Our interventions aim to drive positive change on a large scale through economic and social programs that enable men to realize their potential.

PHILOSOPHY

Shubham Charitable Association aims to promote social welfare and improve the lives of those in need, whether through direct aid, advocacy or other forms of assistance.

The overarching philosophy of our organization is based on the principles of compassion, generosity and social justice.

Our organization aims to create positive social change by addressing various issues such as poverty, education, health care, social justice and environmental concerns. These organizations work towards creating a better society by improving the quality of life for the struggling or underprivileged people.

Shubham Charitable Association's philosophy is often driven by the belief that everyone should have access to basic needs, opportunities and resources. We recognize that there are systemic barriers that may prevent individuals and communities from accessing these resources, and work toward breaking down those barriers to create a more equitable society.

Overall, Shubham Charitable Association is trying to make a positive impact in the lives of others by promoting services like economic empowerment of women from underprivileged society, their health care, protection of environment, child development.

Designation	Key Roles
President/Vice President	✓ Long-range, strategic planning. ✓ Develop, enforce and re-evaluate Organization policies and procedures. ✓ Analyze budgets and financial reports regularly.
Secretary/Joint Secretary	✓ Role of disseminating information to all members and stakeholders. ✓ Giving proper notice of any meetings. ✓ Timely distribution of materials such as agendas and meeting minutes.
Treasurer	✓ Funding, fundraising and sales. ✓ Financial planning and budgeting. ✓ Financial reporting. ✓ Banking, book-keeping and record-keeping. ✓ Control of fixed assets and stock.
Head of Administration	✓ Setting up of our skill Centre and its maintenance. ✓ Resource Mobilization and its utilization. ✓ Arranging Workshop of all kinds.
Head of Management	✓ Finalization of Accounts. ✓ Oversee Placement Activities of skilling Projects. ✓ Managing print & social Media.
Manager MIS	✓ Responsible for Project implementation plan. ✓ Coordinating with all external parties. ✓ Directing all computer-related activities.

Adopted Policies



HR Policy



Corruption and anti bribery



Sexual Harassment Policy



Procurement Policy

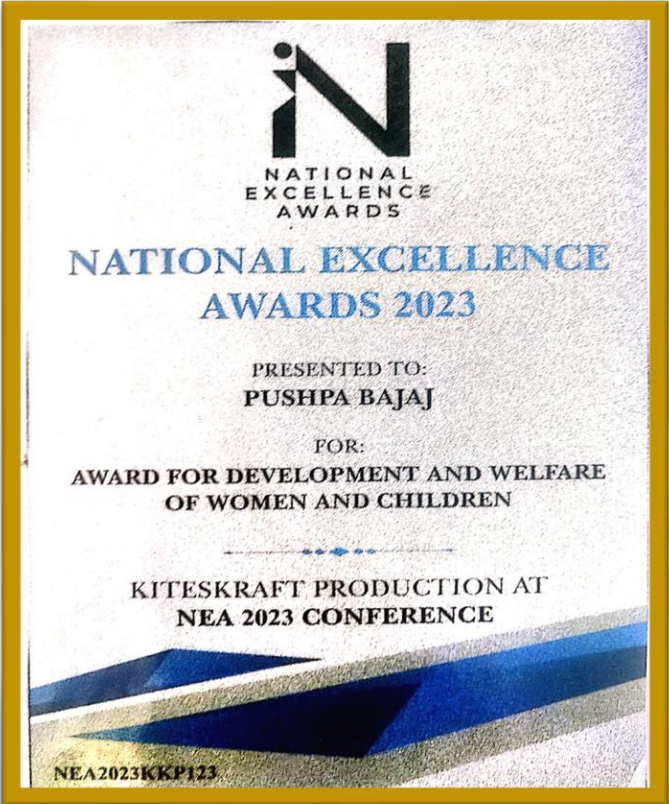
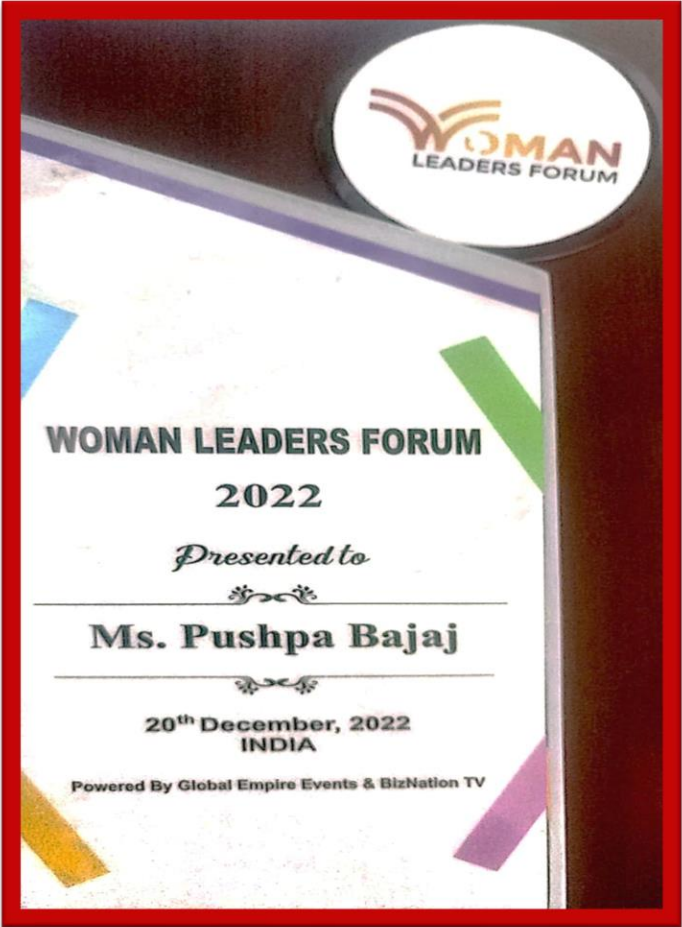


Whistle Blower Policy



Financial Management
Policy

Recognition and
Awards



AMRIT MAHOTSAV DWAR

On the occasion of completion of 25 years of service work by Shubham, Amrit Mahotsav Dwar was built with the financial support of Mr. Ranjan Kejriwal's son Dr. Rajkumar Kejriwal and Satyabhama Kejriwal under the supervision of Mr. Raghav Bajaj and Bah Carlo in Kongthong village of Meghalaya. This Amrit Mahotsav Dwar was inaugurated by Professor Rakesh Sinha on 12th November 2022 at Kongthong.

On this occasion, two IAS officers of Meghalaya state Mr. Sanjay G. Goyal and Dr. B.K.D. Tiwari along with many dignitaries of government and society were present.

Importance of Kongthong Village: Located in the East Khasi Hills district of Meghalaya. Kongthong village has been included in the list of United Nations World Tourism Organization (UNWTO) 'Best Tourism Village'. This village is one of the 12 villages where for children A special type of 'sound' is associated with it from their birth itself. This sound stays with them for life and this tradition continues even today.



There are various rich traditions and cultures in India. One life may be too short to know about everyone. One such unique culture exists in Kongthong, a village in Meghalaya. A very interesting thing about this village is that the people here talk to each other by singing a tune and the name of every resident of this village is a melody. Here mothers call their children by singing a song instead of keeping their common name. Let us tell you that Kongthong is known as the Whistling Village. Kongthong apart from the natural beauty of mountains, waterfalls and valley surrounded by pine trees, what attracts more about Kongthong is its fascinating culture. It is said that when a child is born in this village, whatever tune comes out of the mother's heart becomes the name of the child and this practice is really heart touching. Talks are less and tunes are heard more in the village.

Amrit Mahotsav was grandly celebrated by Shubham Charitable Association in all its centers on the completion of 75 years of India's independence. Various cultural programs were organized on this occasion and the chief guest was The Director of Khadi and Village Industries, Mr. Kamble Sir, Senior leader of Seng Khasi Samaj, Mr. Bah Doling and Police administration officials were present.

On this occasion, two laboring women of the society, who provided higher education to their children after suffering a lot, were honored.



Organizing awareness program for self-reliance of women in collaboration with Khadi Village Industry

Shubham Charitable Association organized a social awareness program on self-sustaining business building for skilled women. Shubham Charitable Association a society registered NGO started in the year 1998 celebrating its 25 years of service and excellence towards the society. Shubham is dedicated to work on skilling people to earn livelihood along with other community development services especially to develop the women of the state. Shubham Charitable Association has launched PMEGP in association with KVIC, DCIC and Khadi Board Organized one day awareness program under the scheme Mr. Mange Ram, Director, KVIC, Smt. Pushpa Bajaj, Chairperson, Shubham Charitable Association and other team members from KVIC, DCIC and Khadi Board were present in the said program where they discussed about schemes under KVIC including PMEGP and provided information about the projects. Also, W Lamare, the true successor of the scheme, shared his experiences and inspired everyone to move forward for a new start-up. After which a beneficiary has been provided with a certificate in the scheme. Around 80 participants attended the said event and collected ideas to start a new venture after a great interactive discussion round where the participants cleared their doubts regarding the plans. Finally, after the vote of thanks by Shubham The program ended with lunch for all.



74th Republic Day celebrated on January 26, 2023 at Polo Grounds, Shillong. Shubham Charitable Association got a historic opportunity to present the tableau of their organization's skill development program in a tableau representing skill development programs and employment generation under the Kaushal Meghalaya project of MSSDS (Meghalaya State Skill Development Society).

In this proud moment, we feel blessed to have this opportunity to showcase our skill opportunity with the indigenous culture of Meghalaya through our organization and express our gratitude towards the Government of Meghalaya.



Felicitation of the member of Rashtriya Mahila Ayog

Felicitations of the member of Rashtriya Mahila Ayog in Shillong Shillong, on 10th March, 2023. Shubham Charitable Association, which has been working for the economic and social upliftment of women in Meghalaya and other states of the country, especially in rural areas, on behalf of them, on the occasion of getting the membership of National Women's Ayog, our governing member Mrs. Delina Khongdup was felicitated in a very enthusiastic atmosphere. Mrs. Delina Khongdup is a mild-mannered woman by profession, a resident of Lyndem Village, Pynursla Block, Meghalaya. It is a matter of honour for Shubham Charitable Association as well as women of the whole country to be a member of National Women's Ayog. Meghalaya's well-known journalist and Shillong Times editor Padma Shri Patricia Mukhim was also honored on this occasion, for her transparent journalism, her service to the environment, her regular cleanliness program under her supervision @Operation Cleanup campaign and Special respect was given to programs of other social interest. On this occasion, keeping in mind the protection of the environment and the health of women, the founder and president of the organization, Smt. Pushpa Bajaj has launched Mission Awake, where reusable sanitary pads will be made and distributed. It was announced in order to reach the villages of Meghalaya and its construction unit can also be setup in the villages so that the women of the village can also get employment. On this occasion, all the members of Shubham, teachers, trainers, students, apart from this, office bearers of major organizations of Rajasthani society of Shillong were present. Everyone congratulated Mrs. Delina Khongdup for getting the nomination of the member of National Women's Ayog. Director of Kendriya Hindi Sansthan, Meghalaya Shri Krishna Kumar Pandey was also felicitated on this occasion.



TYRSAD UMKSEH, East Khasi Hills

Unemployment is a painful problem of our country, India, which is making the whole family and society hollow.

There are two types of unemployment problem in our country, one is organized and the other is unorganized.

The educated youth of the society come in the organized sector and those people of the society who are not mentioned anywhere, in the unorganized sector. Mostly women from the weaker sections of the society are affected in this area.

Today our organization is fighting a big battle for the women of these unorganized areas in Meghalaya and Assam.

These women are either young girls who for one reason or the other left their studies midway or they are women whose husbands are rickshaw pullers, coolies, tailors, laborers, etc. There is a different kind of economic pressure on such women to run their families and educate their children.

Our organization Shubham Charitable is fighting against the problem of such women for 25 years.

Through our organization, we provided opportunities for such women by opening free training centers for employment and self-reliance.

These training centers in Meghalaya and Assam have trained more than 22000 women in areas like beauty and wellness, fashion design, computer, mushroom farming, horticulture and handicrafts. These women were living their life with dignity today.

In this sequence, this time our organization has opened a new center in **TYRSAD UMKSEH, East Khasi Hills**, so that new employment opportunities will be available to the women of the said village.



In the Sector of Fashion Designer

The fashion industry is a dynamic and creative field that includes a wide range of jobs and roles. As a fashion designer, you can work in various fields such as apparel design, accessories design, textile design, pattern making and production management.

Some possible job opportunities for fashion designers include:

Apparel Designer: This role involves designing and creating clothing, ranging from high-end luxury wear to casual street wear. Apparel designers typically work for fashion houses or design firms and may specialize in specific types of clothing, such as sportswear or evening wear.

Accessories Designer: Accessories designers create a variety of products, such as shoes, bags, belts, and jewelry, to complete a clothing line. They may work for fashion brands or design firms, or they may choose to start their own accessory line.

Textile Designer: Textile designers create prints and patterns for fabrics used in clothing and accessories. They work closely with apparel and accessories designers to develop unique and eye-catching clothing.

Production Manager: Production managers oversee the creation and production of clothing and accessories. They work with designers, suppliers and manufacturers to ensure that products are produced on time and within budget.

Fashion Stylist: Fashion stylists work with models, photographers, and designers to create visually appealing outfits for photo shoots, fashion shows, and other events.

Overall, the fashion industry offers exciting and challenging job opportunities for those with a passion for creativity and design. Whether you choose to work for a fashion brand or want to start your own fashion business, the industry is constantly evolving, offering endless opportunities for growth and development. Therefore, our organization Shubham has earned the fortune of training thousands of girls by working regularly in the Fashion Designer sector along with training since 25 years.



In the Sector of Beauty and Wellness

The beauty and wellness industry is a rapidly growing sector that includes a wide range of businesses such as salons, spas, beauty supply stores and cosmetic companies. Employment opportunities in this field are varied and may include positions such as esthetician, massage therapist, hair stylist, makeup artist, product sales representative, etc. To pursue a career in the beauty and wellness industry, you may need to obtain specialized education and training.

For example, becoming a licensed esthetician or massage therapist usually requires completing a formal training program and passing an exam. Hairstylists and makeup artists may also be required to complete training programs or apprenticeships, and may be required to obtain state licensure.

Job opportunities in the beauty and wellness industry can be found in a wide variety of settings, including salons and spas, hotels and resorts, health and wellness centers, and retail stores. Some individuals may choose to start their own business, such as a salon or spa, and become self-employed entrepreneurs.

Therefore, our organization Shubham Charitable Association has earned the fortune of training thousands of girls by working regularly in the beauty and wellness sector along with training since 25 years.



In the Sector of Fashion Designer

Tailoring is a specialized craft that involves designing, cutting and sewing of garments to fit individual customers. As a tailor, you can work in a variety of settings, including retail shops, alteration studios and bespoke clothing companies. Some of the possible job opportunities in tailoring include:

Custom Tailor: Custom tailors create bespoke garments, including suits, dresses and coats, for individual customers. They take measurements, draft patterns, and work with clients to create personalized designs that meet their needs.

Alteration Specialist: Alteration specialists work with pre-existing garments to make adjustments and modifications to ensure the correct fit. They may work in a retail setting or operate their own transformation studio.

Production Tailor: Production tailors work in factories or large-scale manufacturing operations, creating clothing for mass production. They may specialize in a specific area, such as pattern making or sewing, and work with machinery and other equipment to mass-produce clothing.

Costume Designer: Costume designers create outfits for theatrical productions, movies, and television shows. They work closely with directors, actors, and other production staff to create authentic and visually appealing costumes that bring the characters to life.

While tailoring focuses on creating clothing for individual customers, fashion designers create clothing for mass production. They can work in a variety of settings from fashion houses to retail companies and design clothing lines for seasonal collections or special events.

Overall, the tailoring sector offers exciting job opportunities for those who have a passion for fashion, design, and apparel manufacturing. Whether you choose to work with individual clients or in mass production, the industry is constantly evolving, offering endless opportunities for growth and development.

Therefore, our organization Shubham Charitable Association has earned the fortune of training thousands of girls by working regularly in the Tailoring sector along with training since 25 years.



In the Sector of Gardener

The gardening sector offers a wide range of job opportunities for those who enjoy working with plants and being outdoors. As a gardener, you can work in various settings, including private homes, public parks, and commercial properties. Some of the potential job opportunities in the sector of gardening include:



Landscaper: Landscapers design and create outdoor spaces, including gardens, parks, and other public areas. They may work for landscaping companies or operate their own businesses.

Groundskeeper: Groundskeepers are responsible for maintaining the grounds of public or commercial properties, such as parks, golf courses, and universities. They may mow lawns, plant flowers, trim hedges, and perform other landscaping duties.

Garden Designer: Garden designers work with clients to create unique and personalized garden spaces. They may choose plants, design layouts, and offer advice on maintenance and upkeep.

Horticulturist: Horticulturists are experts in the science of plant growth and development. They may work in research, education, or the commercial sector, providing advice on plant selection, growth, and disease prevention.

Nursery Worker: Nursery workers cultivate and sell plants, trees, and other garden products. They may work in greenhouses or nurseries, planting and caring for plants and providing advice to customers on plant selection and care.

Overall, the gardening sector offers a range of exciting job opportunities for those with a passion for plants and the outdoors. Whether you choose to work in landscaping, garden design, or horticulture, the industry is constantly evolving, offering endless opportunities for growth and development.

Therefore, our organization Shubham Charitable Association has earned the fortune of training thousands of girls by working regularly in the Agriculture sector along with training since 25 years.

Painting sector

Skill Development
Project

The painting sector offers a variety of job opportunities for those who have a passion for art and design. As a painter, you can work in various settings, including residential and commercial properties, galleries, museums, and studios. Some of the potential job opportunities in the sector of painting include:

1.Commercial Painter: Commercial painters work in a variety of settings, including residential and commercial properties, to paint and decorate interior and exterior spaces. They may work for painting companies or operate their own businesses.

2.Fine Artist: Fine artists create original works of art, such as paintings, sculptures, and installations, for exhibition and sale. They may work independently or as part of a collective, and their work may be displayed in galleries, museums, or other public spaces.

3.Muralist: Muralists create large-scale paintings and artwork on walls and other surfaces, often for public spaces such as buildings and parks. They may work independently or as part of a team, and their work may be commissioned by local businesses, organizations, or government agencies.

4.Decorative Painter: Decorative painters specialize in creating custom designs and finishes for walls, ceilings, and other surfaces in residential and commercial spaces. They may use techniques such as faux painting, stenciling, and murals to create unique and personalized finishes.

5.Art Educator: Art educators work in schools, community centers, and other educational settings to teach art and painting techniques to students of all ages. They may also work in museums or galleries to provide educational programming for visitors.

Overall, the painting sector offers a range of exciting job opportunities for those with a passion for creativity and design. Whether you choose to work in commercial painting, fine art, or decorative painting, the industry is constantly evolving, offering endless opportunities for growth and development.



That's why from this year we have started training in this field in association with an Asian Paint company.

Domestic Data Entry

The sector of domestic data entry provides job opportunities for individuals who have computer skills and are interested in working from home. Domestic data entry jobs involve entering data into computer systems, such as spreadsheets, databases, and other software applications. Some of the potential job opportunities in the sector of domestic data entry include:

Data Entry Clerk: Data entry clerks are responsible for entering data into computer systems, verifying data accuracy, and performing other administrative tasks. They may work for businesses, organizations, or government agencies.

Virtual Assistant: Virtual assistants provide administrative support services to businesses and individuals from a remote location. They may perform data entry, manage schedules, and handle other administrative tasks.

Online Survey Taker: Online survey takers participate in online surveys and provide feedback on products, services, and other topics. They may be paid for their participation in the survey.

Transcriptionist: Transcriptionists listen to audio recordings and transcribe them into written documents. They may work for medical, legal, or other industries.

Freelance Writer: Freelance writers write articles, blog posts, and other content for businesses and individuals. They may work from home and have the flexibility to set their own schedules.

Overall, the sector of domestic data entry offers a range of job opportunities for those with computer skills and an interest in working from home. Whether you choose to work as a data entry clerk, virtual assistant, online survey taker, transcriptionist, or freelance writer, the industry provides flexibility and opportunities for growth and development.



With The Collaboration of @Operation Cleanup

River cleaning drives are important for a number of reasons, including:

Environmental Health: Rivers are an important part of the ecosystem and provide habitat for a variety of plant and animal species. River cleaning drives help to remove pollutants, trash, and other waste materials from the river, improving the overall health of the river and its surrounding environment.

Human Health: Many communities rely on rivers for drinking water and other resources. River cleaning drives can help to ensure that the water is clean and safe for human consumption, reducing the risk of water-borne diseases.

Flood Prevention: When rivers are clogged with debris and other waste materials, they can become more prone to flooding. By removing these materials, river cleaning drives can help to prevent flooding and reduce the risk of damage to property and infrastructure.

Economic Benefits: Rivers are often an important part of the local economy, providing opportunities for fishing, tourism, and other industries. River cleaning drives can help to improve the overall appearance and health of the river, making it a more attractive destination for tourists and other visitors.

Education and Awareness: River cleaning drives can also serve as a way to raise awareness about environmental issues and the importance of protecting our natural resources. By involving the community in the cleaning drive, people can learn about the impact of pollution on our waterways and the steps we can take to protect them.

Overall, river cleaning drives are important for maintaining the health of our waterways, protecting our environment and communities, and promoting economic growth and sustainability.

Our Organization Shubham Charitable Association and its students are proud to be a part of @OperationCleanup on the call of **Padma Shri Smt. Patricia Mukhim.**



“Love, care and treasure the elderly people of our society.”

Aging is a natural process that affects every individual, and as humans age, they are bound to face physical and mental health problems. For which their special care and cooperation is required.

Most older adults are at higher risk of developing chronic health conditions and disabilities, such as dementia, Alzheimer's disease, arthritis and diabetes, which require ongoing care and management. In such a situation, the elderly are being neglected everywhere, in such a situation, it is an important duty of any social organization to take care of the elderly and give them proper treatment.

It is seen in many homes that the elderly are left alone. There are no people to take care of them. Being cut off from family and society, they develop depression, anxiety and other mental health problems. Shubham Charitable never holds back in providing care and support to the elderly. The health, well-being and care of older people is a special concern of our organization.



Ayurveda is an ancient Indian system of medicine that has been practiced for thousands of years. Its importance is increasingly being recognized in modern times for the following reasons:

Holistic Approach: Ayurveda is a holistic system of medicine that focuses on promoting balance and harmony in the body, mind and spirit. It considers the person as a whole rather than treating only a specific symptom or disease. This approach is becoming more popular as people seek a more natural and integrative approach to health care.

Prevention of diseases Ayurveda lays great emphasis on the prevention of diseases through lifestyle changes, dietary changes and herbal and natural remedies. This preventive approach is becoming more important as chronic diseases such as diabetes, obesity and heart disease are on the rise.

Individualized Medicine: Ayurveda recognizes that each individual is unique and requires individualized treatment based on their specific constitution and health condition. This personalized approach is becoming more important as people seek more personalized and patient-centered care.

Shubham Charitable Association in association with NEIAH and Ministry of AYUSH has been conducting health camps regularly in rural and urban areas.

Shubham Charitable Association has organized a Free Medical Camp on 11th March, Saturday, in collaboration with North Eastern Institute of Auyurveda and Homeopathy (NEIAH).

The camp was organized in the village of Mwlyngbna, East Khasi Hills District.

Dr. Banshakbok Kharmujai, Homeopathy and Dr. Litwee Sangma, Ayurveda along with their interns and pharmacist were present at the Medical Camp.

Almost 150-160 patients were being attended during the program and were provided with medicines.

Citizens of our country are less aware of their health because they do not think seriously about their upcoming diseases, so we regularly take care of heal



Zero Waste Periods

Save Money

Save Environment

Save Yourself

Menstruation is a major cause of unequal opportunities around the world. While being able to manage your period with adequate knowledge, safety, dignity and without stigma is a human right. Sometimes menstruating people stay home away from school, work, sports, or social activities. This creates unequal opportunities. Because of the taboo and shame surrounding menstruation, they grow up with the idea that problems cannot be discussed openly. In addition, nowadays it costs a lot of money to manage your period - and not everyone has enough money. Keeping this in mind we have designed a mission named Mission Awake to project female integrity and provide awareness programs on the importance and usage of reusable sanitary napkins and menstrual cups and how to use them. Saves the environment from the wastage caused by throwing away sanitary napkins. Napkin.

Although sanitary napkins are a convenient way to maintain menstrual hygiene, they have a great impact on our environment. The used sanitary napkins were thrown into the nature which causes huge deviations in the environmental condition and can lead to natural catastrophes. Reusable pads and menstrual cups are safe and hygienic to use and are cost efficient as well as nature friendly.

We have to break taboos and spread awareness for women and make them realize their role on health and hygiene along with taking care of Mother Earth.

In this regard, our organization has taken a big step so that we can make our land of Meghalaya free from the sanitary pads that contaminate the environment and provide the women of Meghalaya society with menstrual cups and hi-tech reusable cloth sanitary pads. Can make available

Mission Awake is the name of our campaign. All the members of Shubham are working day and night to make this mission successful.



- Self Defence
- Hygiene
- Empowerment
- Sanitization

Girls are the priceless asset of any society. There is a law of girl worship in our country for centuries. If a girl is not present in any auspicious work, then it is not considered

complete. In our country where there is a tradition of Durga Puja, increasing crime against girls has raised everyone's concern. Self defense is important for girls because unfortunately, they are often the victims of violence, harassment and abuse. Girls are at greater risk of sexual assault, domestic violence, and other forms of violence than boys, and self-defense can help them protect themselves.

Learning self-defense techniques can give girls the confidence and skills to deal with dangerous situations and protect themselves from harm. It can also help them to be more aware of their surroundings and to identify potentially dangerous situations before they become a threat.

Self-defense training can also improve physical fitness, coordination and overall health, which is beneficial for girls of all ages. The society needs to pay special attention to the education of girls. Whatever may be the situation in their life, they should become so strong with their self-confidence that they should never face defeat.

For this purpose we started a program called mission shakti, under this we train the girls of our society to save themselves in case of emergency, create a sense of self-development in them, conduct various workshops on self-values Various types of awareness programs are conducted for self-confidence in girls to develop the spirit.

In addition to every Saturday, special camps are organized every year for 3 to 5 days, where girls from different communities are trained for self-development, self-defense, sports, music, etc.



PROJECT :
Grassroot

Rural Project: Penrusla, Purnai and Kongthong



The triumph of culture is to overpower nationality.

Cultural activities are always organized by the students of Shubham Charitable Association. Cultural activities play an important role in promoting creativity, diversity and community engagement.

Shubham's students organize festivals showcasing various aspects of their cultural heritage such as music, dance, art and traditional cuisine. These festivals provide an opportunity for the students to express their cultural identity and share it with others.

Art exhibitions are also organized by Shubham. These exhibitions not only showcase individual talent but also contribute to the promotion and appreciation of the arts within the community.





Shubham's President Pushp Bajaj informing the Prime Minister of India, Shri Narendra Modi about Shubham's programs, 2016



Shubham President Pushp Bajaj and Skill and Employment Head Payal Bajaj giving information about Shubham's programs to the Vice President of India Shri M. Venkaiah Naidu, 2019.



The Governor of Meghalaya Shri Banwari Lal Purohit inaugurating the training center of Shubham Charitable Association, 2017.



The Governor of Meghalaya Shri Tathagata Roy presenting certificates to the students of Shubham Charitable Association, 2020



Shubham Charitable Association students at Rajya Bhavan, Meghalaya

Our Memories



World Youth Skill Day

Rally

2015

Chief Guest : Mr. B. Hajong
(Director of DECT, Meghalaya)



Shri Chandra Mohan Patowary

Minister of Transport,
Parliamentary Affairs, Skill
Development & Entrepreneurship,
Industry and Commerce in
Government of Assam
Visited Shubham Centre of Assam
2019.



Mrs. B. Ranee EAC
Distributed certificates to
Shubham students
2019



Mrs. Aparna Saswat
inaugurated Annual Day Program
2016

Our Memories



Inauguration of New
center of Shubham
2019

Chief Guest : Mr. B. Hajong
(Director of DECT, Meghalaya)



Certification Ceremony
At Shubham Charitable
Association, Udalguri, Assam



Certification Ceremony
At Shubham Charitable
Association, Udalguri, Assam



Project Grassroot
Kongthong Village

Our Memories



Social Dignitaries Visited Center.



Padmshree Patricia Mukhim Ji
Visited our center, Shubham



Shubham distributed Steel Thali to
all villagers of Konthong Village.



Shubham distributed Bag to all
villagers of Konthong Village.

Our Memories



Social Awareness campaign in one of the schools in Muzaffarpur, Bihar.



Shubham distributed sweaters to poor girls in campaign in one of the schools in Muzaffarpur, Bihar.



Independence Day Ceremony



Health Awareness Program in Kongthong Village

Our Memories



Inauguration of Ajeevika
Program
With DC Handicraft



Inauguration of Ajeevika
Program
With DC Handicraft



Mrs. Meenakshi, President of
AWWA
Distributed Induction kits to
Shubham students



Medical Camp in Shubham

Our Memories



Members of our
organization
Shubham



Celebration of Annual
Day of Shubham



Mushroom Training
in Jalaphet



Our Gardener Training

Our Memories



Members of Rotary Clubs Dr. A.K. Das, Mr. Kishan Tibrewal, Mrs Diya Rathore Mrs Vandana Gupta Visited.



Government officers Visited our Centre Shubham



Dr. Bajpai visited Our Centre Shubham

Shubham Agarwala & Associates
CHARTERED ACCOUNTANTS



To Whom It May Concern

Certificate

This is to certify that **Shubham Charitable Association** having its registration office at **Kench's Trace, Rilbong, Shillong – 793004**, has the following financial for last 3 year, as per the audited financial statements:

Sl. No	Financial Year	Annual turnover (Rs.)	Net Worth (Rs.)	Revenue from Fee-Based Programs (Rs.)
1.	2020-21	5830268.00	6624860.82	5497032.00
2.	2021-22	5122778.00	6818401.33	4472713.00
3.	2022-23	3960249.94	6851100.66	3033482.93

Place: Shillong

Dated: 03/08/2023

For Shubham Agarwala & Associates

Chartered Accountants



CA Shubham Agarwala

(Membership No: 307240)

OUR
AFFILIATING
PARTNERS



MEDIA PARTNERS





THANKS



SHUBHAM CHARITABLE ASSOCIATION

Shillong
Pin- 793001, Meghalaya, India.
Website: - www.shubhamngo.org
Email: - shubhamcharitable@gmail.com
Mobile: 9436302721 (President)